

Department of State  
Bureau of Human Resources

Fiscal Year 2019

Foreign Service Promotion Statistics  
by  
Cone, Ethnicity, Race and Gender

**Foreign Service Promotion Statistics for 2019**  
**Generalist Cone: CONSULAR**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	13	0	0.0
FE-MC to FE-CM	Female	4	0	0.0
FE-OC to FE-MC	Male	23	5	21.7
FE-OC to FE-MC	Female	13	3	23.1
FS-01 to FE-OC	Male	29	10	34.5
FS-01 to FE-OC	Female	22	7	31.8
FS-02 to FS-01	Male	144	17	11.8
FS-02 to FS-01	Female	123	10	8.1
FS-03 to FS-02	Male	185	28	15.1
FS-03 to FS-02	Female	178	30	16.9
FS-04 to FS-03	Male	113	42	37.2
FS-04 to FS-03	Female	79	28	35.4
<b>Totals By Gender</b>	<b>Male</b>	<b>507</b>	<b>102</b>	<b>20.1</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>419</b>	<b>78</b>	<b>18.6</b>
<b>Totals for CONSULAR</b>	<b>Combined</b>	<b>926</b>	<b>180</b>	<b>19.4</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	17	0	0.0
FE-OC to FE-MC	Hispanic	1	1	100.0
FE-OC to FE-MC	Not Hispanic	35	7	20.0
FS-01 to FE-OC	Hispanic	4	1	25.0
FS-01 to FE-OC	Not Hispanic	47	16	34.0
FS-02 to FS-01	Hispanic	12	1	8.3
FS-02 to FS-01	Not Hispanic	255	26	10.2
FS-03 to FS-02	Hispanic	20	2	10.0
FS-03 to FS-02	Not Hispanic	343	56	16.3
FS-04 to FS-03	Hispanic	13	8	61.5
FS-04 to FS-03	Not Hispanic	179	62	34.6
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>50</b>	<b>13</b>	<b>26.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>876</b>	<b>167</b>	<b>19.1</b>
<b>Totals for CONSULAR</b>	<b>Combined</b>	<b>926</b>	<b>180</b>	<b>19.4</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	17	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	34	7	20.6
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0

Department of State  
Bureau of Human Resources

FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FE-OC to FE-MC	Unspecified	1	1	100.0
FS-01 to FE-OC	White	46	14	30.4
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	1	1	100.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	1	100.0
FS-01 to FE-OC	Unspecified	2	1	50.0
FS-02 to FS-01	White	229	22	9.6
FS-02 to FS-01	African American	6	1	16.7
FS-02 to FS-01	American Indian	2	0	0.0
FS-02 to FS-01	Asian	16	3	18.8
FS-02 to FS-01	Native Hawaiian	1	0	0.0
FS-02 to FS-01	Multi-race	12	1	8.3
FS-02 to FS-01	Unspecified	1	0	0.0
FS-03 to FS-02	White	304	47	15.5
FS-03 to FS-02	African American	19	4	21.1
FS-03 to FS-02	American Indian	2	0	0.0
FS-03 to FS-02	Asian	20	5	25.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	12	1	8.3
FS-03 to FS-02	Unspecified	6	1	16.7
FS-04 to FS-03	White	163	56	34.4
FS-04 to FS-03	African American	4	2	50.0
FS-04 to FS-03	American Indian	1	1	100.0
FS-04 to FS-03	Asian	11	4	36.4
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	11	5	45.5
FS-04 to FS-03	Unspecified	2	2	100.0
<b>Totals By Race</b>	<b>White</b>	<b>793</b>	<b>146</b>	<b>18.4</b>
<b>Totals By Race</b>	<b>African American</b>	<b>30</b>	<b>7</b>	<b>23.3</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>5</b>	<b>1</b>	<b>20.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>48</b>	<b>13</b>	<b>27.1</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>37</b>	<b>8</b>	<b>21.6</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>12</b>	<b>5</b>	<b>41.7</b>
<b>Totals for CONSULAR</b>	<b>Combined</b>	<b>926</b>	<b>180</b>	<b>19.4</b>

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**Foreign Service Promotion Statistics for 2019**  
**Generalist Cone: ECONOMIC**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	18	0	0.0
FE-MC to FE-CM	Female	9	0	0.0
FE-OC to FE-MC	Male	48	11	22.9
FE-OC to FE-MC	Female	21	6	28.6
FS-01 to FE-OC	Male	56	15	26.8
FS-01 to FE-OC	Female	29	13	44.8
FS-02 to FS-01	Male	205	18	8.8
FS-02 to FS-01	Female	114	14	12.3
FS-03 to FS-02	Male	181	33	18.2
FS-03 to FS-02	Female	85	17	20.0
FS-04 to FS-03	Male	104	48	46.2
FS-04 to FS-03	Female	51	23	45.1
<b>Totals By Gender</b>	<b>Male</b>	<b>612</b>	<b>125</b>	<b>20.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>309</b>	<b>73</b>	<b>23.6</b>
<b>Totals for ECONOMIC</b>	<b>Combined</b>	<b>921</b>	<b>198</b>	<b>21.5</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	27	0	0.0
FE-OC to FE-MC	Hispanic	3	0	0.0
FE-OC to FE-MC	Not Hispanic	66	17	25.8
FS-01 to FE-OC	Hispanic	4	1	25.0
FS-01 to FE-OC	Not Hispanic	81	27	33.3
FS-02 to FS-01	Hispanic	16	3	18.8
FS-02 to FS-01	Not Hispanic	303	29	9.6
FS-03 to FS-02	Hispanic	15	4	26.7
FS-03 to FS-02	Not Hispanic	251	46	18.3
FS-04 to FS-03	Hispanic	14	5	35.7
FS-04 to FS-03	Not Hispanic	141	66	46.8
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>52</b>	<b>13</b>	<b>25.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>869</b>	<b>185</b>	<b>21.3</b>
<b>Totals for ECONOMIC</b>	<b>Combined</b>	<b>921</b>	<b>198</b>	<b>21.5</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	26	0	0.0
FE-MC to FE-CM	African American	1	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	62	13	21.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0

Department of State  
Bureau of Human Resources

FE-OC to FE-MC	Asian	5	4	80.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FE-OC to FE-MC	Unspecified	2	0	0.0
FS-01 to FE-OC	White	74	23	31.1
FS-01 to FE-OC	African American	2	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	5	3	60.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	1	50.0
FS-01 to FE-OC	Unspecified	2	1	50.0
FS-02 to FS-01	White	261	24	9.2
FS-02 to FS-01	African American	8	1	12.5
FS-02 to FS-01	American Indian	3	1	33.3
FS-02 to FS-01	Asian	30	4	13.3
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	9	1	11.1
FS-02 to FS-01	Unspecified	8	1	12.5
FS-03 to FS-02	White	197	39	19.8
FS-03 to FS-02	African American	25	2	8.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	27	5	18.5
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	9	1	11.1
FS-03 to FS-02	Unspecified	8	3	37.5
FS-04 to FS-03	White	122	59	48.4
FS-04 to FS-03	African American	9	3	33.3
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	12	4	33.3
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	12	5	41.7
<b>Totals By Race</b>	<b>White</b>	<b>742</b>	<b>158</b>	<b>21.3</b>
<b>Totals By Race</b>	<b>African American</b>	<b>45</b>	<b>6</b>	<b>13.3</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>3</b>	<b>1</b>	<b>33.3</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>79</b>	<b>20</b>	<b>25.3</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>32</b>	<b>8</b>	<b>25.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>20</b>	<b>5</b>	<b>25.0</b>
<b>Totals for ECONOMIC</b>	<b>Combined</b>	<b>921</b>	<b>198</b>	<b>21.5</b>

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**Foreign Service Promotion Statistics for 2019**  
**Generalist Cone: MANAGEMENT**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	16	0	0.0
FE-MC to FE-CM	Female	10	1	10.0
FE-OC to FE-MC	Male	25	7	28.0
FE-OC to FE-MC	Female	8	2	25.0
FS-01 to FE-OC	Male	26	8	30.8
FS-01 to FE-OC	Female	20	8	40.0
FS-02 to FS-01	Male	126	12	9.5
FS-02 to FS-01	Female	72	8	11.1
FS-03 to FS-02	Male	127	22	17.3
FS-03 to FS-02	Female	58	13	22.4
FS-04 to FS-03	Male	85	38	44.7
FS-04 to FS-03	Female	44	21	47.7
<b>Totals By Gender</b>	<b>Male</b>	<b>405</b>	<b>87</b>	<b>21.5</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>212</b>	<b>53</b>	<b>25.0</b>
<b>Totals for MANAGEMENT</b>	<b>Combined</b>	<b>617</b>	<b>140</b>	<b>22.7</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	26	1	3.8
FE-OC to FE-MC	Hispanic	3	0	0.0
FE-OC to FE-MC	Not Hispanic	30	9	30.0
FS-01 to FE-OC	Hispanic	3	1	33.3
FS-01 to FE-OC	Not Hispanic	43	15	34.9
FS-02 to FS-01	Hispanic	11	0	0.0
FS-02 to FS-01	Not Hispanic	187	20	10.7
FS-03 to FS-02	Hispanic	7	2	28.6
FS-03 to FS-02	Not Hispanic	178	33	18.5
FS-04 to FS-03	Hispanic	6	2	33.3
FS-04 to FS-03	Not Hispanic	123	57	46.3
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>30</b>	<b>5</b>	<b>16.7</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>587</b>	<b>135</b>	<b>23.0</b>
<b>Totals for MANAGEMENT</b>	<b>Combined</b>	<b>617</b>	<b>140</b>	<b>22.7</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	26	1	3.8
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	30	9	30.0
FE-OC to FE-MC	African American	1	0	0.0

Department of State  
Bureau of Human Resources

FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FE-OC to FE-MC	Unspecified	1	0	0.0
FS-01 to FE-OC	White	37	9	24.3
FS-01 to FE-OC	African American	2	2	100.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	3	3	100.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	3	2	66.7
FS-01 to FE-OC	Unspecified	1	0	0.0
FS-02 to FS-01	White	159	17	10.7
FS-02 to FS-01	African American	6	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	20	1	5.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	7	2	28.6
FS-02 to FS-01	Unspecified	6	0	0.0
FS-03 to FS-02	White	157	31	19.7
FS-03 to FS-02	African American	9	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	13	2	15.4
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	5	1	20.0
FS-03 to FS-02	Unspecified	1	1	100.0
FS-04 to FS-03	White	105	47	44.8
FS-04 to FS-03	African American	8	6	75.0
FS-04 to FS-03	American Indian	1	0	0.0
FS-04 to FS-03	Asian	7	3	42.9
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	8	3	37.5
<b>Totals By Race</b>	<b>White</b>	<b>514</b>	<b>114</b>	<b>22.2</b>
<b>Totals By Race</b>	<b>African American</b>	<b>26</b>	<b>8</b>	<b>30.8</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>43</b>	<b>9</b>	<b>20.9</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>24</b>	<b>8</b>	<b>33.3</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>9</b>	<b>1</b>	<b>11.1</b>
<b>Totals for MANAGEMENT</b>	<b>Combined</b>	<b>617</b>	<b>140</b>	<b>22.7</b>

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**Foreign Service Promotion Statistics for 2019**  
**Generalist Cone: POLITICAL**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	28	2	7.1
FE-MC to FE-CM	Female	13	2	15.4
FE-OC to FE-MC	Male	63	17	27.0
FE-OC to FE-MC	Female	24	4	16.7
FS-01 to FE-OC	Male	74	24	32.4
FS-01 to FE-OC	Female	31	11	35.5
FS-02 to FS-01	Male	251	31	12.4
FS-02 to FS-01	Female	149	9	6.0
FS-03 to FS-02	Male	163	20	12.3
FS-03 to FS-02	Female	87	25	28.7
FS-04 to FS-03	Male	117	55	47.0
FS-04 to FS-03	Female	60	28	46.7
<b>Totals By Gender</b>	<b>Male</b>	<b>696</b>	<b>149</b>	<b>21.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>364</b>	<b>79</b>	<b>21.7</b>
<b>Totals for POLITICAL</b>	<b>Combined</b>	<b>1,060</b>	<b>228</b>	<b>21.5</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	4	1	25.0
FE-MC to FE-CM	Not Hispanic	37	3	8.1
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	86	21	24.4
FS-01 to FE-OC	Hispanic	10	5	50.0
FS-01 to FE-OC	Not Hispanic	95	30	31.6
FS-02 to FS-01	Hispanic	15	2	13.3
FS-02 to FS-01	Not Hispanic	385	38	9.9
FS-03 to FS-02	Hispanic	11	2	18.2
FS-03 to FS-02	Not Hispanic	239	43	18.0
FS-04 to FS-03	Hispanic	22	9	40.9
FS-04 to FS-03	Not Hispanic	155	74	47.7
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>63</b>	<b>19</b>	<b>30.2</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>997</b>	<b>209</b>	<b>21.0</b>
<b>Totals for POLITICAL</b>	<b>Combined</b>	<b>1,060</b>	<b>228</b>	<b>21.5</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	35	3	8.6
FE-MC to FE-CM	African American	1	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	2	1	50.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-MC to FE-CM	Unspecified	3	0	0.0
FE-OC to FE-MC	White	80	19	23.8
FE-OC to FE-MC	African American	2	1	50.0



Department of State  
Bureau of Human Resources

FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	2	1	50.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	2	0	0.0
FE-OC to FE-MC	Unspecified	1	0	0.0
FS-01 to FE-OC	White	85	25	29.4
FS-01 to FE-OC	African American	7	4	57.1
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	7	2	28.6
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	1	100.0
FS-01 to FE-OC	Unspecified	5	3	60.0
FS-02 to FS-01	White	330	36	10.9
FS-02 to FS-01	African American	21	3	14.3
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	36	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	8	1	12.5
FS-02 to FS-01	Unspecified	5	0	0.0
FS-03 to FS-02	White	197	36	18.3
FS-03 to FS-02	African American	7	1	14.3
FS-03 to FS-02	American Indian	2	0	0.0
FS-03 to FS-02	Asian	24	5	20.8
FS-03 to FS-02	Native Hawaiian	1	0	0.0
FS-03 to FS-02	Multi-race	15	3	20.0
FS-03 to FS-02	Unspecified	4	0	0.0
FS-04 to FS-03	White	131	61	46.6
FS-04 to FS-03	African American	11	4	36.4
FS-04 to FS-03	American Indian	1	0	0.0
FS-04 to FS-03	Asian	11	8	72.7
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	20	8	40.0
FS-04 to FS-03	Unspecified	3	2	66.7
<b>Totals By Race</b>	<b>White</b>	<b>858</b>	<b>180</b>	<b>21.0</b>
<b>Totals By Race</b>	<b>African American</b>	<b>49</b>	<b>13</b>	<b>26.5</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>82</b>	<b>17</b>	<b>20.7</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>46</b>	<b>13</b>	<b>28.3</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>21</b>	<b>5</b>	<b>23.8</b>
<b>Totals for POLITICAL</b>	<b>Combined</b>	<b>1,060</b>	<b>228</b>	<b>21.5</b>

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**Foreign Service Promotion Statistics for 2019**  
**Generalist Cone: PUBLIC DIPLOMACY**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	16	0	0.0
FE-MC to FE-CM	Female	15	0	0.0
FE-OC to FE-MC	Male	27	9	33.3
FE-OC to FE-MC	Female	21	3	14.3
FS-01 to FE-OC	Male	38	11	28.9
FS-01 to FE-OC	Female	24	10	41.7
FS-02 to FS-01	Male	131	14	10.7
FS-02 to FS-01	Female	153	15	9.8
FS-03 to FS-02	Male	112	21	18.8
FS-03 to FS-02	Female	131	26	19.8
FS-04 to FS-03	Male	72	25	34.7
FS-04 to FS-03	Female	106	52	49.1
<b>Totals By Gender</b>	<b>Male</b>	<b>396</b>	<b>80</b>	<b>20.2</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>450</b>	<b>106</b>	<b>23.6</b>
<b>Totals for PUBLIC DIPLOMACY</b>	<b>Combined</b>	<b>846</b>	<b>186</b>	<b>22.0</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	4	0	0.0
FE-MC to FE-CM	Not Hispanic	27	0	0.0
FE-OC to FE-MC	Hispanic	3	0	0.0
FE-OC to FE-MC	Not Hispanic	45	12	26.7
FS-01 to FE-OC	Hispanic	4	2	50.0
FS-01 to FE-OC	Not Hispanic	58	19	32.8
FS-02 to FS-01	Hispanic	16	0	0.0
FS-02 to FS-01	Not Hispanic	268	29	10.8
FS-03 to FS-02	Hispanic	16	3	18.8
FS-03 to FS-02	Not Hispanic	227	44	19.4
FS-04 to FS-03	Hispanic	18	6	33.3
FS-04 to FS-03	Not Hispanic	160	71	44.4
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>61</b>	<b>11</b>	<b>18.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>785</b>	<b>175</b>	<b>22.3</b>
<b>Totals for PUBLIC DIPLOMACY</b>	<b>Combined</b>	<b>846</b>	<b>186</b>	<b>22.0</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	28	0	0.0
FE-MC to FE-CM	African American	1	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-MC to FE-CM	Unspecified	2	0	0.0
FE-OC to FE-MC	White	40	9	22.5

Department of State  
Bureau of Human Resources

FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	1	1	100.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	3	2	66.7
FE-OC to FE-MC	Unspecified	3	0	0.0
FS-01 to FE-OC	White	51	16	31.4
FS-01 to FE-OC	African American	3	1	33.3
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	2	1	50.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	3	2	66.7
FS-01 to FE-OC	Unspecified	3	1	33.3
FS-02 to FS-01	White	219	25	11.4
FS-02 to FS-01	African American	21	1	4.8
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	26	3	11.5
FS-02 to FS-01	Native Hawaiian	1	0	0.0
FS-02 to FS-01	Multi-race	8	0	0.0
FS-02 to FS-01	Unspecified	9	0	0.0
FS-03 to FS-02	White	185	38	20.5
FS-03 to FS-02	African American	19	3	15.8
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	17	3	17.6
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	17	3	17.6
FS-03 to FS-02	Unspecified	4	0	0.0
FS-04 to FS-03	White	122	59	48.4
FS-04 to FS-03	African American	21	6	28.6
FS-04 to FS-03	American Indian	3	0	0.0
FS-04 to FS-03	Asian	17	8	47.1
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	14	3	21.4
FS-04 to FS-03	Unspecified	1	1	100.0
<b>Totals By Race</b>	<b>White</b>	<b>645</b>	<b>147</b>	<b>22.8</b>
<b>Totals By Race</b>	<b>African American</b>	<b>66</b>	<b>11</b>	<b>16.7</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>4</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>63</b>	<b>16</b>	<b>25.4</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>45</b>	<b>10</b>	<b>22.2</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>22</b>	<b>2</b>	<b>9.1</b>
<b>Totals for PUBLIC DIPLOMACY</b>	<b>Combined</b>	<b>846</b>	<b>186</b>	<b>22.0</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: CONSTRUCTION ENGR**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	3	1	33.3
FE-OC to FE-MC	Female	1	1	100.0
FS-01 to FE-OC	Male	8	2	25.0
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	4	1	25.0
FS-02 to FS-01	Female	2	2	100.0
FS-03 to FS-02	Male	18	5	27.8
FS-03 to FS-02	Female	9	3	33.3
<b>Totals By Gender</b>	<b>Male</b>	<b>33</b>	<b>9</b>	<b>27.3</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>12</b>	<b>6</b>	<b>50.0</b>
<b>Totals for CONSTRUCTION ENGR</b>	<b>Combined</b>	<b>45</b>	<b>15</b>	<b>33.3</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	4	2	50.0
FS-01 to FE-OC	Hispanic	2	0	0.0
FS-01 to FE-OC	Not Hispanic	6	2	33.3
FS-02 to FS-01	Hispanic	2	1	50.0
FS-02 to FS-01	Not Hispanic	4	2	50.0
FS-03 to FS-02	Hispanic	3	1	33.3
FS-03 to FS-02	Not Hispanic	24	7	29.2
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>7</b>	<b>2</b>	<b>28.6</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>38</b>	<b>13</b>	<b>34.2</b>
<b>Totals for CONSTRUCTION ENGR</b>	<b>Combined</b>	<b>45</b>	<b>15</b>	<b>33.3</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	3	2	66.7
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FS-01 to FE-OC	White	5	2	40.0
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	1	0	0.0
FS-01 to FE-OC	Asian	1	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	3	2	66.7
FS-02 to FS-01	African American	1	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0

Department of State  
Bureau of Human Resources

FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-02 to FS-01	Unspecified	2	1	50.0
FS-03 to FS-02	White	24	6	25.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	1	1	100.0
FS-03 to FS-02	Multi-race	1	1	100.0
FS-03 to FS-02	Unspecified	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>35</b>	<b>12</b>	<b>34.3</b>
<b>Totals By Race</b>	<b>African American</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>3</b>	<b>1</b>	<b>33.3</b>
<b>Totals for CONSTRUCTION ENGR</b>	<b>Combined</b>	<b>45</b>	<b>15</b>	<b>33.3</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: DIPLOMATIC COURIER**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	2	0	0.0
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	1	1	100.0
FS-02 to FS-01	Female	3	0	0.0
FS-03 to FS-02	Male	5	2	40.0
FS-03 to FS-02	Female	2	0	0.0
FS-04 to FS-03	Male	43	2	4.7
FS-04 to FS-03	Female	8	1	12.5
<b>Totals By Gender</b>	<b>Male</b>	<b>52</b>	<b>5</b>	<b>9.6</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>13</b>	<b>1</b>	<b>7.7</b>
<b>Totals for DIPLOMATIC COURIER</b>	<b>Combined</b>	<b>65</b>	<b>6</b>	<b>9.2</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	0	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	2	0	0.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	4	1	25.0
FS-03 to FS-02	Hispanic	2	0	0.0
FS-03 to FS-02	Not Hispanic	5	2	40.0
FS-04 to FS-03	Hispanic	4	0	0.0
FS-04 to FS-03	Not Hispanic	47	3	6.4
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>7</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>58</b>	<b>6</b>	<b>10.3</b>
<b>Totals for DIPLOMATIC COURIER</b>	<b>Combined</b>	<b>65</b>	<b>6</b>	<b>9.2</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	1	0	0.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	0	0.0

Department of State  
Bureau of Human Resources

FS-02 to FS-01	White	3	1	33.3
FS-02 to FS-01	African American	1	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	6	2	33.3
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
FS-04 to FS-03	White	36	3	8.3
FS-04 to FS-03	African American	6	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	0	0.0
FS-04 to FS-03	Native Hawaiian	2	0	0.0
FS-04 to FS-03	Multi-race	4	0	0.0
FS-04 to FS-03	Unspecified	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>47</b>	<b>6</b>	<b>12.8</b>
<b>Totals By Race</b>	<b>African American</b>	<b>7</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>6</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals for DIPLOMATIC COURIER</b>	<b>Combined</b>	<b>65</b>	<b>6</b>	<b>9.2</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: ENGLISH LANG PGMS**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-02 to FS-01	Male	11	2	18.2
FS-02 to FS-01	Female	5	0	0.0
FS-03 to FS-02	Male	4	2	50.0
FS-03 to FS-02	Female	1	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>16</b>	<b>4</b>	<b>25.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>6</b>	<b>0</b>	<b>0.0</b>
<b>Totals for ENGLISH LANG PGMS</b>	<b>Combined</b>	<b>22</b>	<b>4</b>	<b>18.2</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	16	2	12.5
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	5	2	40.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>22</b>	<b>4</b>	<b>18.2</b>
<b>Totals for ENGLISH LANG PGMS</b>	<b>Combined</b>	<b>22</b>	<b>4</b>	<b>18.2</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-02 to FS-01	White	16	2	12.5
FS-02 to FS-01	African American	0	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	4	2	50.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>21</b>	<b>4</b>	<b>19.0</b>
<b>Totals By Race</b>	<b>African American</b>	<b>0</b>	<b>0</b>	<b>0.0</b>



Department of State  
Bureau of Human Resources

Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	1	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	0	0	0.0
Totals for ENGLISH LANG PGMS	Combined	22	4	18.2

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: FACILITIES MGMT**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	11	0	0.0
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	20	7	35.0
FS-02 to FS-01	Female	0	0	0.0
FS-03 to FS-02	Male	72	7	9.7
FS-03 to FS-02	Female	4	1	25.0
FS-04 to FS-03	Male	35	12	34.3
FS-04 to FS-03	Female	3	1	33.3
<b>Totals By Gender</b>	<b>Male</b>	<b>138</b>	<b>26</b>	<b>18.8</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>7</b>	<b>2</b>	<b>28.6</b>
<b>Totals for FACILITIES MGMT</b>	<b>Combined</b>	<b>145</b>	<b>28</b>	<b>19.3</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	11	0	0.0
FS-02 to FS-01	Hispanic	1	0	0.0
FS-02 to FS-01	Not Hispanic	19	7	36.8
FS-03 to FS-02	Hispanic	7	0	0.0
FS-03 to FS-02	Not Hispanic	69	8	11.6
FS-04 to FS-03	Hispanic	4	1	25.0
FS-04 to FS-03	Not Hispanic	34	12	35.3
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>12</b>	<b>1</b>	<b>8.3</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>133</b>	<b>27</b>	<b>20.3</b>
<b>Totals for FACILITIES MGMT</b>	<b>Combined</b>	<b>145</b>	<b>28</b>	<b>19.3</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	11	0	0.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	15	7	46.7
FS-02 to FS-01	African American	3	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-02 to FS-01	Unspecified	1	0	0.0
FS-03 to FS-02	White	59	8	13.6
FS-03 to FS-02	African American	2	0	0.0
FS-03 to FS-02	American Indian	1	0	0.0

Department of State  
Bureau of Human Resources

FS-03 to FS-02	Asian	3	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	6	0	0.0
FS-03 to FS-02	Unspecified	5	0	0.0
FS-04 to FS-03	White	32	11	34.4
FS-04 to FS-03	African American	2	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	1	50.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	2	1	50.0
<b>Totals By Race</b>	<b>White</b>	<b>117</b>	<b>26</b>	<b>22.2</b>
<b>Totals By Race</b>	<b>African American</b>	<b>7</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>6</b>	<b>1</b>	<b>16.7</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>8</b>	<b>1</b>	<b>12.5</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>6</b>	<b>0</b>	<b>0.0</b>
<b>Totals for FACILITIES MGMT</b>	<b>Combined</b>	<b>145</b>	<b>28</b>	<b>19.3</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: FINANCE**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	4	1	25.0
FE-OC to FE-MC	Female	1	0	0.0
FS-01 to FE-OC	Male	10	1	10.0
FS-01 to FE-OC	Female	3	0	0.0
FS-02 to FS-01	Male	48	3	6.3
FS-02 to FS-01	Female	21	1	4.8
FS-03 to FS-02	Male	17	4	23.5
FS-03 to FS-02	Female	6	4	66.7
<b>Totals By Gender</b>	<b>Male</b>	<b>79</b>	<b>9</b>	<b>11.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>31</b>	<b>5</b>	<b>16.1</b>
<b>Totals for FINANCE</b>	<b>Combined</b>	<b>110</b>	<b>14</b>	<b>12.7</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	5	1	20.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	13	1	7.7
FS-02 to FS-01	Hispanic	4	0	0.0
FS-02 to FS-01	Not Hispanic	65	4	6.2
FS-03 to FS-02	Hispanic	2	0	0.0
FS-03 to FS-02	Not Hispanic	21	8	38.1
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>6</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>104</b>	<b>14</b>	<b>13.5</b>
<b>Totals for FINANCE</b>	<b>Combined</b>	<b>110</b>	<b>14</b>	<b>12.7</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	3	1	33.3
FE-OC to FE-MC	African American	2	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	11	1	9.1
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	0	0.0
FS-02 to FS-01	White	45	3	6.7
FS-02 to FS-01	African American	10	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	5	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0

Department of State  
Bureau of Human Resources

FS-02 to FS-01	Multi-race	7	1	14.3
FS-02 to FS-01	Unspecified	2	0	0.0
FS-03 to FS-02	White	15	5	33.3
FS-03 to FS-02	African American	3	2	66.7
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	3	1	33.3
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
FS-03 to FS-02	Unspecified	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>74</b>	<b>10</b>	<b>13.5</b>
<b>Totals By Race</b>	<b>African American</b>	<b>15</b>	<b>2</b>	<b>13.3</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>8</b>	<b>1</b>	<b>12.5</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>10</b>	<b>1</b>	<b>10.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals for FINANCE</b>	<b>Combined</b>	<b>110</b>	<b>14</b>	<b>12.7</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: GENERAL SERVICES**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	2	1	50.0
FS-01 to FE-OC	Female	1	0	0.0
FS-02 to FS-01	Male	35	3	8.6
FS-02 to FS-01	Female	13	1	7.7
FS-03 to FS-02	Male	51	5	9.8
FS-03 to FS-02	Female	27	3	11.1
FS-04 to FS-03	Male	7	3	42.9
FS-04 to FS-03	Female	7	1	14.3
<b>Totals By Gender</b>	<b>Male</b>	<b>95</b>	<b>12</b>	<b>12.6</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>48</b>	<b>5</b>	<b>10.4</b>
<b>Totals for GENERAL SERVICES</b>	<b>Combined</b>	<b>143</b>	<b>17</b>	<b>11.9</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	3	1	33.3
FS-02 to FS-01	Hispanic	8	1	12.5
FS-02 to FS-01	Not Hispanic	40	3	7.5
FS-03 to FS-02	Hispanic	10	1	10.0
FS-03 to FS-02	Not Hispanic	68	7	10.3
FS-04 to FS-03	Hispanic	5	1	20.0
FS-04 to FS-03	Not Hispanic	9	3	33.3
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>23</b>	<b>3</b>	<b>13.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>120</b>	<b>14</b>	<b>11.7</b>
<b>Totals for GENERAL SERVICES</b>	<b>Combined</b>	<b>143</b>	<b>17</b>	<b>11.9</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	3	1	33.3
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	32	4	12.5
FS-02 to FS-01	African American	8	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	5	0	0.0
FS-02 to FS-01	Unspecified	3	0	0.0
FS-03 to FS-02	White	56	7	12.5
FS-03 to FS-02	African American	14	1	7.1
FS-03 to FS-02	American Indian	2	0	0.0

Department of State  
Bureau of Human Resources

FS-03 to FS-02	Asian	3	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
FS-03 to FS-02	Unspecified	2	0	0.0
FS-04 to FS-03	White	10	2	20.0
FS-04 to FS-03	African American	3	2	66.7
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	0	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	0	0	0.0
FS-04 to FS-03	Unspecified	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>101</b>	<b>14</b>	<b>13.9</b>
<b>Totals By Race</b>	<b>African American</b>	<b>25</b>	<b>3</b>	<b>12.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>6</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>6</b>	<b>0</b>	<b>0.0</b>
<b>Totals for GENERAL SERVICES</b>	<b>Combined</b>	<b>143</b>	<b>17</b>	<b>11.9</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: HUMAN RESOURCES**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	0	0.0
FE-OC to FE-MC	Female	1	0	0.0
FS-01 to FE-OC	Male	3	0	0.0
FS-01 to FE-OC	Female	1	0	0.0
FS-02 to FS-01	Male	9	1	11.1
FS-02 to FS-01	Female	16	3	18.8
FS-03 to FS-02	Male	7	3	42.9
FS-03 to FS-02	Female	10	6	60.0
FS-04 to FS-03	Male	3	2	66.7
FS-04 to FS-03	Female	10	4	40.0
<b>Totals By Gender</b>	<b>Male</b>	<b>23</b>	<b>6</b>	<b>26.1</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>38</b>	<b>13</b>	<b>34.2</b>
<b>Totals for HUMAN RESOURCES</b>	<b>Combined</b>	<b>61</b>	<b>19</b>	<b>31.1</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	2	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	4	0	0.0
FS-02 to FS-01	Hispanic	3	0	0.0
FS-02 to FS-01	Not Hispanic	22	4	18.2
FS-03 to FS-02	Hispanic	2	2	100.0
FS-03 to FS-02	Not Hispanic	15	7	46.7
FS-04 to FS-03	Hispanic	2	0	0.0
FS-04 to FS-03	Not Hispanic	11	6	54.5
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>7</b>	<b>2</b>	<b>28.6</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>54</b>	<b>17</b>	<b>31.5</b>
<b>Totals for HUMAN RESOURCES</b>	<b>Combined</b>	<b>61</b>	<b>19</b>	<b>31.1</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	2	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	1	0	0.0
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	0	0.0



Department of State  
Bureau of Human Resources

FS-02 to FS-01	White	19	3	15.8
FS-02 to FS-01	African American	1	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	1	100.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	4	0	0.0
FS-03 to FS-02	White	12	6	50.0
FS-03 to FS-02	African American	2	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	2	2	100.0
FS-03 to FS-02	Unspecified	1	1	100.0
FS-04 to FS-03	White	10	4	40.0
FS-04 to FS-03	African American	2	1	50.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	1	1	100.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>44</b>	<b>13</b>	<b>29.5</b>
<b>Totals By Race</b>	<b>African American</b>	<b>6</b>	<b>1</b>	<b>16.7</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>2</b>	<b>2</b>	<b>100.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>8</b>	<b>2</b>	<b>25.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals for HUMAN RESOURCES</b>	<b>Combined</b>	<b>61</b>	<b>19</b>	<b>31.1</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: INFO MGMT**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	240	21	8.8
FS-03 to FS-02	Female	34	5	14.7
FS-04 to FS-03	Male	167	42	25.1
FS-04 to FS-03	Female	29	8	27.6
<b>Totals By Gender</b>	<b>Male</b>	<b>407</b>	<b>63</b>	<b>15.5</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>63</b>	<b>13</b>	<b>20.6</b>
<b>Totals for INFO MGMT</b>	<b>Combined</b>	<b>470</b>	<b>76</b>	<b>16.2</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	37	3	8.1
FS-03 to FS-02	Not Hispanic	237	23	9.7
FS-04 to FS-03	Hispanic	21	7	33.3
FS-04 to FS-03	Not Hispanic	175	43	24.6
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>58</b>	<b>10</b>	<b>17.2</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>412</b>	<b>66</b>	<b>16.0</b>
<b>Totals for INFO MGMT</b>	<b>Combined</b>	<b>470</b>	<b>76</b>	<b>16.2</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	163	13	8.0
FS-03 to FS-02	African American	30	4	13.3
FS-03 to FS-02	American Indian	3	0	0.0
FS-03 to FS-02	Asian	26	4	15.4
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	31	3	9.7
FS-03 to FS-02	Unspecified	21	2	9.5
FS-04 to FS-03	White	123	32	26.0
FS-04 to FS-03	African American	25	3	12.0
FS-04 to FS-03	American Indian	2	0	0.0
FS-04 to FS-03	Asian	20	6	30.0
FS-04 to FS-03	Native Hawaiian	2	1	50.0
FS-04 to FS-03	Multi-race	22	7	31.8
FS-04 to FS-03	Unspecified	2	1	50.0
<b>Totals By Race</b>	<b>White</b>	<b>286</b>	<b>45</b>	<b>15.7</b>
<b>Totals By Race</b>	<b>African American</b>	<b>55</b>	<b>7</b>	<b>12.7</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>5</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>46</b>	<b>10</b>	<b>21.7</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>53</b>	<b>10</b>	<b>18.9</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>23</b>	<b>3</b>	<b>13.0</b>
<b>Totals for INFO MGMT</b>	<b>Combined</b>	<b>470</b>	<b>76</b>	<b>16.2</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: INFO MGMT TECH**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	46	4	8.7
FS-03 to FS-02	Female	2	1	50.0
FS-04 to FS-03	Male	25	10	40.0
FS-04 to FS-03	Female	0	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>71</b>	<b>14</b>	<b>19.7</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals for INFO MGMT TECH</b>	<b>Combined</b>	<b>73</b>	<b>15</b>	<b>20.5</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	1	1	100.0
FS-03 to FS-02	Not Hispanic	47	4	8.5
FS-04 to FS-03	Hispanic	2	1	50.0
FS-04 to FS-03	Not Hispanic	23	9	39.1
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>3</b>	<b>2</b>	<b>66.7</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>70</b>	<b>13</b>	<b>18.6</b>
<b>Totals for INFO MGMT TECH</b>	<b>Combined</b>	<b>73</b>	<b>15</b>	<b>20.5</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	35	4	11.4
FS-03 to FS-02	African American	5	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	7	1	14.3
FS-04 to FS-03	White	13	6	46.2
FS-04 to FS-03	African American	8	3	37.5
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	1	50.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	2	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>48</b>	<b>10</b>	<b>20.8</b>
<b>Totals By Race</b>	<b>African American</b>	<b>13</b>	<b>3</b>	<b>23.1</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>3</b>	<b>1</b>	<b>33.3</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>9</b>	<b>1</b>	<b>11.1</b>
<b>Totals for INFO MGMT TECH</b>	<b>Combined</b>	<b>73</b>	<b>15</b>	<b>20.5</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: INFO TECH MGMT**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	8	1	12.5
FE-OC to FE-MC	Female	3	2	66.7
FS-01 to FE-OC	Male	21	3	14.3
FS-01 to FE-OC	Female	5	3	60.0
FS-02 to FS-01	Male	142	7	4.9
FS-02 to FS-01	Female	16	2	12.5
<b>Totals By Gender</b>	<b>Male</b>	<b>171</b>	<b>11</b>	<b>6.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>24</b>	<b>7</b>	<b>29.2</b>
<b>Totals for INFO TECH MGMT</b>	<b>Combined</b>	<b>195</b>	<b>18</b>	<b>9.2</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	10	3	30.0
FS-01 to FE-OC	Hispanic	1	1	100.0
FS-01 to FE-OC	Not Hispanic	25	5	20.0
FS-02 to FS-01	Hispanic	16	1	6.3
FS-02 to FS-01	Not Hispanic	142	8	5.6
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>18</b>	<b>2</b>	<b>11.1</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>177</b>	<b>16</b>	<b>9.0</b>
<b>Totals for INFO TECH MGMT</b>	<b>Combined</b>	<b>195</b>	<b>18</b>	<b>9.2</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	10	3	30.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FE-OC to FE-MC	Unspecified	1	0	0.0
FS-01 to FE-OC	White	22	4	18.2
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	2	1	50.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	0	0.0
FS-01 to FE-OC	Unspecified	1	1	100.0
FS-02 to FS-01	White	112	6	5.4
FS-02 to FS-01	African American	11	1	9.1
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	14	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	13	1	7.7

Department of State  
Bureau of Human Resources

FS-02 to FS-01	Unspecified	8	1	12.5
<b>Totals By Race</b>	<b>White</b>	<b>144</b>	<b>13</b>	<b>9.0</b>
<b>Totals By Race</b>	<b>African American</b>	<b>11</b>	<b>1</b>	<b>9.1</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>16</b>	<b>1</b>	<b>6.3</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>14</b>	<b>1</b>	<b>7.1</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>10</b>	<b>2</b>	<b>20.0</b>
<b>Totals for INFO TECH MGMT</b>	<b>Combined</b>	<b>195</b>	<b>18</b>	<b>9.2</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: MEDICAL LABORATORY SCIENTIST**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	Male	0	0	0.0
FS-02 to FS-01	Female	1	0	0.0
FS-03 to FS-02	Male	1	0	0.0
FS-03 to FS-02	Female	1	1	100.0
FS-04 to FS-03	Male	0	0	0.0
FS-04 to FS-03	Female	1	1	100.0
<b>Totals By Gender</b>	<b>Male</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>3</b>	<b>2</b>	<b>66.7</b>
<b>Totals for MEDICAL LABORATORY SCIENTIST</b>	<b>Combined</b>	<b>4</b>	<b>2</b>	<b>50.0</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	1	0	0.0
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	2	1	50.0
FS-04 to FS-03	Hispanic	0	0	0.0
FS-04 to FS-03	Not Hispanic	1	1	100.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>4</b>	<b>2</b>	<b>50.0</b>
<b>Totals for MEDICAL LABORATORY SCIENTIST</b>	<b>Combined</b>	<b>4</b>	<b>2</b>	<b>50.0</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	White	1	0	0.0
FS-02 to FS-01	African American	0	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	0	0	0.0
FS-03 to FS-02	African American	2	1	50.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
FS-04 to FS-03	White	1	1	100.0
FS-04 to FS-03	African American	0	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	0	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>2</b>	<b>1</b>	<b>50.0</b>

Department of State  
Bureau of Human Resources

<b>Totals By Race</b>	<b>African American</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals for MEDICAL LABORATORY SCIENTIST</b>	<b>Combined</b>	<b>4</b>	<b>2</b>	<b>50.0</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: MEDICAL OFFICER**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	3	0	0.0
FE-MC to FE-CM	Female	2	0	0.0
FE-OC to FE-MC	Male	6	2	33.3
FE-OC to FE-MC	Female	2	1	50.0
FS-01 to FE-OC	Male	9	5	55.6
FS-01 to FE-OC	Female	0	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>18</b>	<b>7</b>	<b>38.9</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>4</b>	<b>1</b>	<b>25.0</b>
<b>Totals for MEDICAL OFFICER</b>	<b>Combined</b>	<b>22</b>	<b>8</b>	<b>36.4</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	5	0	0.0
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	8	3	37.5
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	9	5	55.6
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>22</b>	<b>8</b>	<b>36.4</b>
<b>Totals for MEDICAL OFFICER</b>	<b>Combined</b>	<b>22</b>	<b>8</b>	<b>36.4</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	5	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	5	2	40.0
FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	2	1	50.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	9	5	55.6
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>19</b>	<b>7</b>	<b>36.8</b>
<b>Totals By Race</b>	<b>African American</b>	<b>1</b>	<b>0</b>	<b>0.0</b>



Department of State  
Bureau of Human Resources

<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals for MEDICAL OFFICER</b>	<b>Combined</b>	<b>22</b>	<b>8</b>	<b>36.4</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: MEDICAL PROVIDER**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	2	1	50.0
FS-01 to FE-OC	Female	3	1	33.3
FS-02 to FS-01	Male	8	4	50.0
FS-02 to FS-01	Female	24	1	4.2
FS-03 to FS-02	Male	4	2	50.0
FS-03 to FS-02	Female	21	6	28.6
<b>Totals By Gender</b>	<b>Male</b>	<b>15</b>	<b>7</b>	<b>46.7</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>48</b>	<b>8</b>	<b>16.7</b>
<b>Totals for MEDICAL PROVIDER</b>	<b>Combined</b>	<b>63</b>	<b>15</b>	<b>23.8</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-01 to FE-OC	Hispanic	1	0	0.0
FS-01 to FE-OC	Not Hispanic	4	2	50.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	32	5	15.6
FS-03 to FS-02	Hispanic	1	1	100.0
FS-03 to FS-02	Not Hispanic	24	7	29.2
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>61</b>	<b>14</b>	<b>23.0</b>
<b>Totals for MEDICAL PROVIDER</b>	<b>Combined</b>	<b>63</b>	<b>15</b>	<b>23.8</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	5	2	40.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	26	5	19.2
FS-02 to FS-01	African American	4	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	0	0.0

Department of State  
Bureau of Human Resources

FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	1	0	0.0
FS-03 to FS-02	White	20	7	35.0
FS-03 to FS-02	African American	3	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	1	100.0
<b>Totals By Race</b>	<b>White</b>	<b>52</b>	<b>14</b>	<b>26.9</b>
<b>Totals By Race</b>	<b>African American</b>	<b>7</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals for MEDICAL PROVIDER</b>	<b>Combined</b>	<b>63</b>	<b>15</b>	<b>23.8</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: OFFICE MGMT**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	4	0	0.0
FS-03 to FS-02	Female	37	3	8.1
FS-04 to FS-03	Male	11	0	0.0
FS-04 to FS-03	Female	125	3	2.4
FS-05 to FS-04	Male	17	2	11.8
FS-05 to FS-04	Female	216	20	9.3
FS-06 to FS-05	Male	28	1	3.6
FS-06 to FS-05	Female	185	38	20.5
<b>Totals By Gender</b>	<b>Male</b>	<b>60</b>	<b>3</b>	<b>5.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>563</b>	<b>64</b>	<b>11.4</b>
<b>Totals for OFFICE MGMT</b>	<b>Combined</b>	<b>623</b>	<b>67</b>	<b>10.8</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	2	0	0.0
FS-03 to FS-02	Not Hispanic	39	3	7.7
FS-04 to FS-03	Hispanic	12	0	0.0
FS-04 to FS-03	Not Hispanic	124	3	2.4
FS-05 to FS-04	Hispanic	27	4	14.8
FS-05 to FS-04	Not Hispanic	206	18	8.7
FS-06 to FS-05	Hispanic	18	2	11.1
FS-06 to FS-05	Not Hispanic	195	37	19.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>59</b>	<b>6</b>	<b>10.2</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>564</b>	<b>61</b>	<b>10.8</b>
<b>Totals for OFFICE MGMT</b>	<b>Combined</b>	<b>623</b>	<b>67</b>	<b>10.8</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	33	3	9.1
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	4	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	2	0	0.0
FS-03 to FS-02	Unspecified	2	0	0.0
FS-04 to FS-03	White	93	2	2.2
FS-04 to FS-03	African American	18	1	5.6
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	13	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	8	0	0.0
FS-04 to FS-03	Unspecified	4	0	0.0
FS-05 to FS-04	White	168	13	7.7
FS-05 to FS-04	African American	24	0	0.0

Department of State  
Bureau of Human Resources

FS-05 to FS-04	American Indian	1	1	100.0
FS-05 to FS-04	Asian	17	3	17.6
FS-05 to FS-04	Native Hawaiian	0	0	0.0
FS-05 to FS-04	Multi-race	11	2	18.2
FS-05 to FS-04	Unspecified	12	3	25.0
FS-06 to FS-05	White	165	34	20.6
FS-06 to FS-05	African American	24	2	8.3
FS-06 to FS-05	American Indian	0	0	0.0
FS-06 to FS-05	Asian	7	2	28.6
FS-06 to FS-05	Native Hawaiian	1	0	0.0
FS-06 to FS-05	Multi-race	13	1	7.7
FS-06 to FS-05	Unspecified	3	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>459</b>	<b>52</b>	<b>11.3</b>
<b>Totals By Race</b>	<b>African American</b>	<b>66</b>	<b>3</b>	<b>4.5</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>41</b>	<b>5</b>	<b>12.2</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>34</b>	<b>3</b>	<b>8.8</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>21</b>	<b>3</b>	<b>14.3</b>
<b>Totals for OFFICE MGMT</b>	<b>Combined</b>	<b>623</b>	<b>67</b>	<b>10.8</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: PSYCHIATRIST**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	2	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	3	3	100.0
FS-01 to FE-OC	Female	0	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>5</b>	<b>3</b>	<b>60.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals for PSYCHIATRIST</b>	<b>Combined</b>	<b>5</b>	<b>3</b>	<b>60.0</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	2	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	3	3	100.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>5</b>	<b>3</b>	<b>60.0</b>
<b>Totals for PSYCHIATRIST</b>	<b>Combined</b>	<b>5</b>	<b>3</b>	<b>60.0</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	2	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	3	3	100.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>5</b>	<b>3</b>	<b>60.0</b>
<b>Totals By Race</b>	<b>African American</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals for PSYCHIATRIST</b>	<b>Combined</b>	<b>5</b>	<b>3</b>	<b>60.0</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: PUBLIC ENGAGEMENT**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	0	0	0.0
FS-01 to FE-OC	Female	1	0	0.0
FS-02 to FS-01	Male	0	0	0.0
FS-02 to FS-01	Female	10	1	10.0
FS-03 to FS-02	Male	0	0	0.0
FS-03 to FS-02	Female	1	1	100.0
<b>Totals By Gender</b>	<b>Male</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>12</b>	<b>2</b>	<b>16.7</b>
<b>Totals for PUBLIC ENGAGEMENT</b>	<b>Combined</b>	<b>12</b>	<b>2</b>	<b>16.7</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	1	0	0.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	10	1	10.0
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	1	1	100.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>12</b>	<b>2</b>	<b>16.7</b>
<b>Totals for PUBLIC ENGAGEMENT</b>	<b>Combined</b>	<b>12</b>	<b>2</b>	<b>16.7</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	0	0	0.0
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	5	1	20.0
FS-02 to FS-01	African American	2	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	2	0	0.0
FS-03 to FS-02	White	1	1	100.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>6</b>	<b>2</b>	<b>33.3</b>
<b>Totals By Race</b>	<b>African American</b>	<b>3</b>	<b>0</b>	<b>0.0</b>

Department of State  
Bureau of Human Resources

Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	1	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	2	0	0.0
Totals for PUBLIC ENGAGEMENT	Combined	12	2	16.7

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: SECURITY ENGINEER**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	9	2	22.2
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	80	4	5.0
FS-02 to FS-01	Female	9	0	0.0
FS-03 to FS-02	Male	17	5	29.4
FS-03 to FS-02	Female	3	2	66.7
FS-04 to FS-03	Male	10	7	70.0
FS-04 to FS-03	Female	1	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>116</b>	<b>18</b>	<b>15.5</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>13</b>	<b>2</b>	<b>15.4</b>
<b>Totals for SECURITY ENGINEER</b>	<b>Combined</b>	<b>129</b>	<b>20</b>	<b>15.5</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	9	2	22.2
FS-02 to FS-01	Hispanic	10	0	0.0
FS-02 to FS-01	Not Hispanic	79	4	5.1
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	20	7	35.0
FS-04 to FS-03	Hispanic	2	0	0.0
FS-04 to FS-03	Not Hispanic	9	7	77.8
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>12</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>117</b>	<b>20</b>	<b>17.1</b>
<b>Totals for SECURITY ENGINEER</b>	<b>Combined</b>	<b>129</b>	<b>20</b>	<b>15.5</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	7	1	14.3
FS-01 to FE-OC	African American	2	1	50.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	57	4	7.0
FS-02 to FS-01	African American	11	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	11	0	0.0
FS-02 to FS-01	Native Hawaiian	1	0	0.0
FS-02 to FS-01	Multi-race	3	0	0.0
FS-02 to FS-01	Unspecified	6	0	0.0
FS-03 to FS-02	White	13	5	38.5
FS-03 to FS-02	African American	1	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0

Department of State  
Bureau of Human Resources

FS-03 to FS-02	Asian	5	1	20.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	1	100.0
FS-04 to FS-03	White	8	6	75.0
FS-04 to FS-03	African American	1	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	1	1	100.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>85</b>	<b>16</b>	<b>18.8</b>
<b>Totals By Race</b>	<b>African American</b>	<b>15</b>	<b>1</b>	<b>6.7</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>17</b>	<b>2</b>	<b>11.8</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>5</b>	<b>1</b>	<b>20.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>6</b>	<b>0</b>	<b>0.0</b>
<b>Totals for SECURITY ENGINEER</b>	<b>Combined</b>	<b>129</b>	<b>20</b>	<b>15.5</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: SECURITY OFFICER**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	1	0	0.0
FE-MC to FE-CM	Female	0	0	0.0
FE-OC to FE-MC	Male	35	4	11.4
FE-OC to FE-MC	Female	5	1	20.0
FS-01 to FE-OC	Male	56	9	16.1
FS-01 to FE-OC	Female	5	1	20.0
FS-02 to FS-01	Male	290	20	6.9
FS-02 to FS-01	Female	30	5	16.7
FS-03 to FS-02	Male	617	48	7.8
FS-03 to FS-02	Female	57	2	3.5
FS-04 to FS-03	Male	235	121	51.5
FS-04 to FS-03	Female	28	18	64.3
<b>Totals By Gender</b>	<b>Male</b>	<b>1,234</b>	<b>202</b>	<b>16.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>125</b>	<b>27</b>	<b>21.6</b>
<b>Totals for SECURITY OFFICER</b>	<b>Combined</b>	<b>1,359</b>	<b>229</b>	<b>16.9</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	1	0	0.0
FE-OC to FE-MC	Hispanic	2	0	0.0
FE-OC to FE-MC	Not Hispanic	38	5	13.2
FS-01 to FE-OC	Hispanic	4	1	25.0
FS-01 to FE-OC	Not Hispanic	57	9	15.8
FS-02 to FS-01	Hispanic	33	1	3.0
FS-02 to FS-01	Not Hispanic	287	24	8.4
FS-03 to FS-02	Hispanic	70	5	7.1
FS-03 to FS-02	Not Hispanic	604	45	7.5
FS-04 to FS-03	Hispanic	18	10	55.6
FS-04 to FS-03	Not Hispanic	245	129	52.7
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>127</b>	<b>17</b>	<b>13.4</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>1,232</b>	<b>212</b>	<b>17.2</b>
<b>Totals for SECURITY OFFICER</b>	<b>Combined</b>	<b>1,359</b>	<b>229</b>	<b>16.9</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	1	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	33	4	12.1
FE-OC to FE-MC	African American	1	0	0.0

Department of State  
Bureau of Human Resources

FE-OC to FE-MC	American Indian	1	0	0.0
FE-OC to FE-MC	Asian	3	1	33.3
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FE-OC to FE-MC	Unspecified	2	0	0.0
FS-01 to FE-OC	White	56	8	14.3
FS-01 to FE-OC	African American	2	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	1	50.0
FS-01 to FE-OC	Unspecified	1	1	100.0
FS-02 to FS-01	White	253	20	7.9
FS-02 to FS-01	African American	27	2	7.4
FS-02 to FS-01	American Indian	2	0	0.0
FS-02 to FS-01	Asian	14	2	14.3
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	3	0	0.0
FS-02 to FS-01	Unspecified	21	1	4.8
FS-03 to FS-02	White	512	38	7.4
FS-03 to FS-02	African American	55	7	12.7
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	42	2	4.8
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	23	0	0.0
FS-03 to FS-02	Unspecified	42	3	7.1
FS-04 to FS-03	White	225	117	52.0
FS-04 to FS-03	African American	4	3	75.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	4	2	50.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	28	16	57.1
FS-04 to FS-03	Unspecified	2	1	50.0
<b>Totals By Race</b>	<b>White</b>	<b>1,080</b>	<b>187</b>	<b>17.3</b>
<b>Totals By Race</b>	<b>African American</b>	<b>89</b>	<b>12</b>	<b>13.5</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>63</b>	<b>7</b>	<b>11.1</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>56</b>	<b>17</b>	<b>30.4</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>68</b>	<b>6</b>	<b>8.8</b>
<b>Totals for SECURITY OFFICER</b>	<b>Combined</b>	<b>1,359</b>	<b>229</b>	<b>16.9</b>

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**Foreign Service Promotion Statistics for 2019**  
**Specialist Occupation: SECURITY TECHNICIAN**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	61	0	0.0
FS-03 to FS-02	Female	0	0	0.0
FS-04 to FS-03	Male	45	5	11.1
FS-04 to FS-03	Female	1	1	100.0
<b>Totals By Gender</b>	<b>Male</b>	<b>106</b>	<b>5</b>	<b>4.7</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals for SECURITY TECHNICIAN</b>	<b>Combined</b>	<b>107</b>	<b>6</b>	<b>5.6</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	11	0	0.0
FS-03 to FS-02	Not Hispanic	50	0	0.0
FS-04 to FS-03	Hispanic	2	1	50.0
FS-04 to FS-03	Not Hispanic	44	5	11.4
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>13</b>	<b>1</b>	<b>7.7</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>94</b>	<b>5</b>	<b>5.3</b>
<b>Totals for SECURITY TECHNICIAN</b>	<b>Combined</b>	<b>107</b>	<b>6</b>	<b>5.6</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	47	0	0.0
FS-03 to FS-02	African American	3	0	0.0
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	5	0	0.0
FS-03 to FS-02	Unspecified	4	0	0.0
FS-04 to FS-03	White	35	5	14.3
FS-04 to FS-03	African American	5	1	20.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	3	0	0.0
FS-04 to FS-03	Unspecified	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>82</b>	<b>5</b>	<b>6.1</b>
<b>Totals By Race</b>	<b>African American</b>	<b>8</b>	<b>1</b>	<b>12.5</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>8</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>5</b>	<b>0</b>	<b>0.0</b>
<b>Totals for SECURITY TECHNICIAN</b>	<b>Combined</b>	<b>107</b>	<b>6</b>	<b>5.6</b>