



## United States Department of State 2020 Consular Agent Salary Schedule (Pay Plan FZ)

Effective January 5, 2020

Rates in U.S. Dollars

%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
100	42,149	43,413	44,716	46,057	47,439	48,862	50,328	51,838	53,393	54,995	56,645	58,344	60,094	61,897
95	40,042	41,242	42,480	43,754	45,067	46,419	47,812	49,246	50,723	52,245	53,813	55,427	57,089	58,802
90	37,934	39,072	40,244	41,451	42,695	43,976	45,295	46,654	48,054	49,496	50,981	52,510	54,085	55,707
85	35,827	36,901	38,009	39,148	40,323	41,533	42,779	44,062	45,384	46,746	48,148	49,592	51,080	52,612
80	33,719	34,730	35,773	36,846	37,951	39,090	40,262	41,470	42,714	43,996	45,316	46,675	48,075	49,518
75	31,612	32,560	33,537	34,543	35,579	36,647	37,746	38,879	40,045	41,246	42,484	43,758	45,071	46,423
70	29,504	30,389	31,301	32,240	33,207	34,203	35,230	36,287	37,375	38,497	39,652	40,841	42,066	43,328
65	27,397	28,218	29,065	29,937	30,835	31,760	32,713	33,695	34,705	35,747	36,819	37,924	39,061	40,233
60	25,289	26,048	26,830	27,634	28,463	29,317	30,197	31,103	32,036	32,997	33,987	35,006	36,056	37,138
55	23,182	23,877	24,594	25,331	26,091	26,874	27,680	28,511	29,366	30,247	31,155	32,089	33,052	34,043
50	21,075	21,707	22,358	23,029	23,720	24,431	25,164	25,919	26,697	27,498	28,323	29,172	30,047	30,949
45	18,967	19,536	20,122	20,726	21,348	21,988	22,648	23,327	24,027	24,748	25,490	26,255	27,042	27,854
40	16,860	17,365	17,886	18,423	18,976	19,545	20,131	20,735	21,357	21,998	22,658	23,338	24,038	24,759
35	14,752	15,195	15,651	16,120	16,604	17,102	17,615	18,143	18,688	19,248	19,826	20,420	21,033	21,664
30	12,645	13,024	13,415	13,817	14,232	14,659	15,098	15,551	16,018	16,499	16,994	17,503	18,028	18,569
25	10,537	10,853	11,179	11,514	11,860	12,216	12,582	12,960	13,348	13,749	14,161	14,586	15,024	15,474
20	8,430	8,683	8,943	9,211	9,488	9,772	10,066	10,368	10,679	10,999	11,329	11,669	12,019	12,379
15	6,322	6,512	6,707	6,909	7,116	7,329	7,549	7,776	8,009	8,249	8,497	8,752	9,014	9,285
10	4,215	4,341	4,472	4,606	4,744	4,886	5,033	5,184	5,339	5,500	5,665	5,834	6,009	6,190